

Limoges, Monday, 15th of December 2025

Dr. Vincent Jolivet
President of the University of Limoges

To
The European Commission



Présidence

Subject: Declaration of Endorsement and Commitment of the European Charter for Researchers

Tél. 05 55 14 91 11
presidence@unilim.fr

Réf: 1016 - VJ/SV – 15122025

The University of Limoges, represented by its president, Vincent JOLIVET declares its full adherence to the **20 principles of the European Charter for Researchers**, as adopted by the Council Recommendation of 18 December 2023.

Many of these principles are already applied at the University of Limoges, in its human resources policies as well as in its practices regarding recruitment, working conditions, career development and the research environment.

The University of Limoges **hereby is committed to continuing and strengthening the implementation of all the principles of the European Charter for Researchers** in all the phases of the process of obtaining and maintaining the « **HR Excellence in Research** » label, in a spirit of continuous, concerted and transparent improvement.

Through this commitment, the University of Limoges affirms its desire **to develop an attractive, open and responsible research environment** conducive to scientific excellence, the professional fulfilment of researchers and the international attractiveness of the institution, within the European Research Area and beyond.

The University of Limoges considers this approach to be a strategic lever for the quality of research, innovation and the recognition of its scientific communities.

Yours faithfully,

A stylized handwritten signature in black ink.

Vincent Jolivet
President of Limoges' University