

11.00 am: **ROUND TABLE 4: Gender and training**
Moderator: Daniel Marcheix, Vice-Chancellor of Student life

- **University of Oslo:** Gender studies at the UiO, Sara Orning
- **University of Sevilla:** Master on gender at the US, Carmen García Gil
- **University of Lausanne:** Training measures for young female academics

11.30 am: Questions / Debate

12.30 am: LUNCH BREAK

2.00 pm: **Welcoming by the chancellor of the University of Limoges**
33 rue François Mitterrand, Limoges

2.15 pm: **Participation to the Extraordinary Executive Board: Gender**

- Presentation of the seminar findings
- The impacts of projet EQUALIM on the definition of the gender strategy of the University of Limoges

4.15 pm: **Seminar closure**

Project partners:

University of Sevilla - Universitat Autònoma de Barcelona - University of Lausanne - University of Oslo - University of Vienne



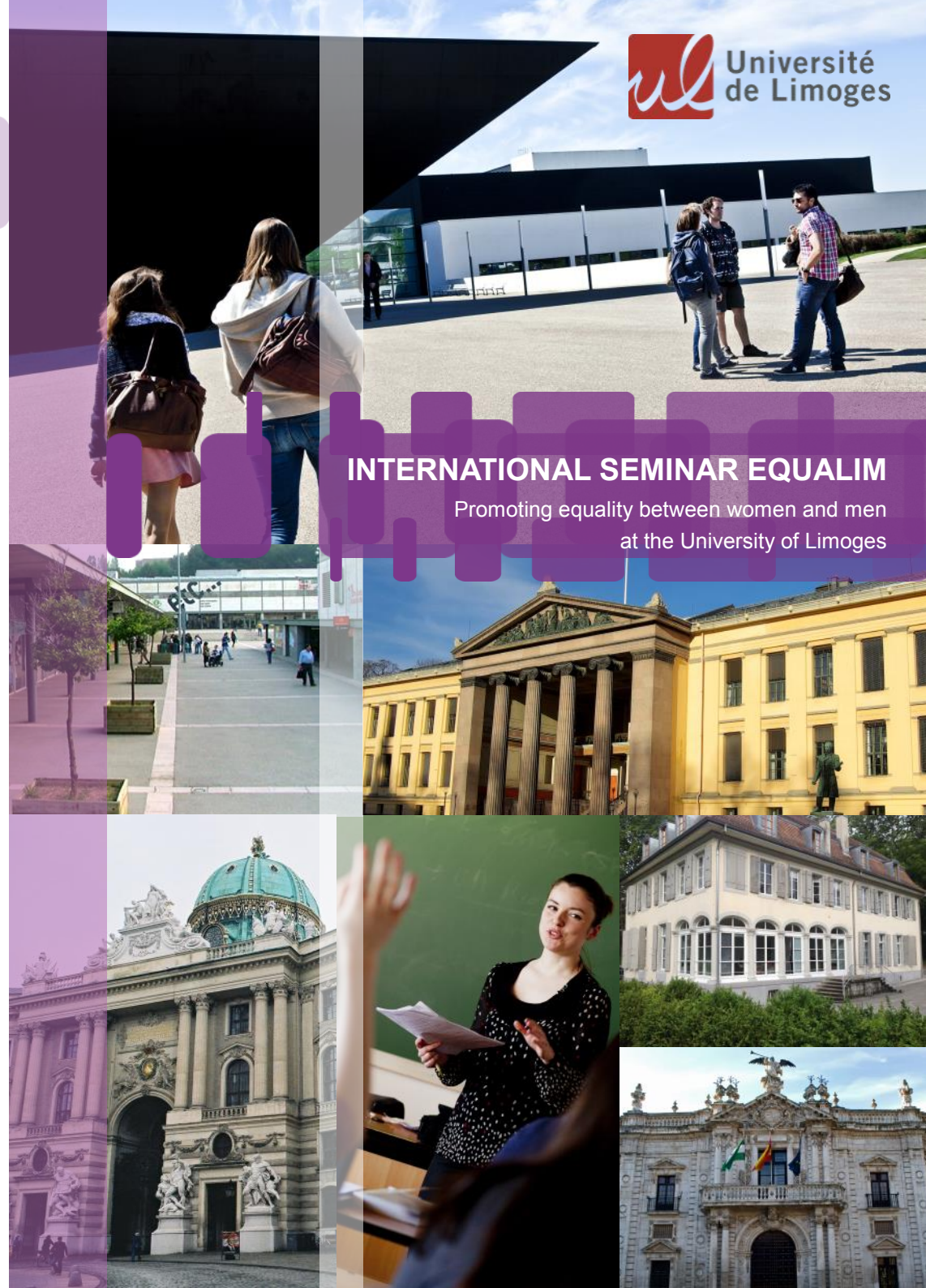
Ce projet est cofinancé par l'Union européenne. L'Europe s'engage en Limousin avec le Fonds Européen de Développement Régional

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<http://unilim.fr/GujUc>

INTERNATIONAL SEMINAR EQUALIM

Promoting equality between women and men
at the University of Limoges



Programme

DAY 1: 12th NOVEMBER 2015

Pôle International, salle de Cinéma, 88 rue du Pont Saint-Martial, Limoges

- 9.00 am: **Welcoming of participants and international partners - Welcome coffee**
- 9.30 am: **Word of welcome**
Hélène Pauliat, Chancellor of the University of Limoges
Nathalie Bernardie Tahir, Vice-Chancellor for the International Strategy
- 9.45 am: **Gender equality at higher education in France** - Valérie Legros, University of Limoges
- 10.15 am: **The importance of gender equality in the universities** - Consuelo Flecha, University of Sevilla
- 10.45 am: **The integration of a gender perspective at the University of Limoges and presentation of the EQUALIM projet** - Valérie Legros, University of Limoges
- 11.15 am: Questions / Debate
- 12.00 am: LUNCH BREAK
- 1.45 pm: **ROUND TABLE 1: Gouvernance and management. Communication**
Moderator: Nathalie Bernardie Tahir, Vice-Chancellor for the International Strategy
- **University of Lausanne:** The Project Vision 50/50 and communication on gender. Stefanie Brander and Carine Carvalho
 - **University of Oslo:** Action Plan of the UiO and Gender balance on selected study programs, Irene Sandlie
 - **University of Sevilla:** The commitment to Gender equality at the University of Sevilla
- 2.15 pm: Questions / Debate
- 3.15 pm: COFFEE BREAK

- 3.45 pm: **ROUND TABLE 2: Gender and research**
Moderator: Serge Verdeyme, Vice-Chancellor for Research

- **University of Lausanne:** Plan AGIR. The position of women in research, Béatrice Desvergne
- **University of Sevilla:** Research on gender at the University of Sevilla

- 4.20 pm: Questions / Debate

- 8.00 pm: **Gala dinner for the partners**
Restaurant Pont Saint-Etienne
8 Place de Compostelle, 87000 Limoges

DAY 2: 13th NOVEMBER 2015

Pôle International, salle de Cinéma, 88 rue du Pont Saint-Martial, Limoges

- 8.45 am: **Welcoming of participants**
- 9.00 am: **ROUND TABLE 3: Professionnal equality and Human Ressources**
Moderator: Geneviève Feuillade, ENSIL of Limoges
- **University of Lausanne:** Conciliation mesures. Survey on the conciliation of spheres of life at the UNIL: academy, family and work, Audrey Mouton
 - **University of Oslo:** Mentoring programme at the UiO, Irene Sandlie
 - **University of Sevilla:** Conciliation mesures at the University of Sevilla
- 9.30 am: Questions / Debate
- 10.30 am: COFFEE BREAK